FIELD STUDIES COUNCIL

ANNUAL REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31st DECEMBER 2012

TUESDAY

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COMPANIES HOUSE

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Patron
HRH the Prince of Wales

Vice Patrons *
Mr David Streeter MBE
Mr David Elleray MA, PGCE
Prof Steve Jones BSc,PhD
Mrs Joanna McVey
Prof Iain Stewart BSc,PhD

* please refer also to page 8

REPORT OF THE EXECUTIVE COMMITTEE for the year ended 31st December 2012

This report represents both the Trustees' Report as required by Charities Act and a Directors' Report under the Companies Act

The financial statements have been prepared in accordance with the Statement of Recommended Practice ('SORP') Accounting and Reporting by Charities

This report and the following financial statements comply with these and other statutory regulations

Objectives and Activities

Our mission statement is " Bringing Environmental Understanding to All"
Our Vision for 2020 is " Inspiring Environmental Understanding through first hand experience"

Purposes and Aims

The purposes of the Field Studies Council (FSC) - as set out in the objects contained in the Company's Articles of Association- are
- to promote the benefit of the general public by the pursuit and encouragement of field studies in the arts and sciences with which such studies are consistent,
- to advance the education of the public in field work by maintaining centres for field studies, and
- to promote the benefit of the general public by the protection and preservation of the environment

The aims of the FSC are to encourage the pursuit of field studies through a wide range of environmental education courses for all ages and abilities, providing centres for fieldwork which are well equipped and maintained and in the production of relevant publications and other educational resources We aim too, to work with funders and partners to enable us to carry out projects that provide or support environmental education Our aims fully reflect the purposes the FSC was set up to further

Ensuring our work delivers our aims

We review our aims, objectives and activities each year The review looks at what we achieved and the outcomes of our work during 2012 The review looks at the success of each activity and the benefits they have brought to those groups of people we want to help The review also helps ensure that our aims, objectives and activities remain focused on our stated purposes We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities In particular the trustees consider how planned activities will contribute to the aims and objectives they have set

The focus of our work

Our main objectives for the year continued to be the promotion of field studies and the advancement of environmental understanding Our vision for 2020 refines the strategies used to meet those objectives
These are now summarised under three headings
Work with the widest range of learners by extending the range of opportunities for all to experience and benefit from inspiring environmental understanding, by developing an integrated network of contrasting learning locations for all, and by inspiring, encouraging and supporting first-hand environmental understanding by the provision of high quality educational resources
Be recognised as leading the field by exceeding learner expectations in the quality of service provided, supported by external accreditation, by building on our successes to influence others to overcome barriers to first hand experience and by becoming the partner of choice for others looking to inspire environmental understanding through first hand experience
Ensure the Charity's activities are sustainable by becoming an increasingly successful charity more able to invest in its future, by improving our environmental performance and responding positively to enviromental change, and by developing our staff's confidence, competence, and commitment to promoting FSC's core values

How our activities deliver public benefit

Our main activities and who we are trying to help are described below All our charitable activities focus on the pursuit of field studies, the advancement of outdoor education and the protection of the environment The activities of FSC are undertaken to further our charitable purposes for the public benefit In carrying out their duties, the Executive Committee have had regard to the Charity Commission's guidance on public benefit

Who used and benefitted from our services?

Our objects do not limit us to specific geographical areas and our 17 Field Study Centres are situated throughout the United Kingdom Our objectives for 2012 were to achieve the following numbers who would directly benefit from our services

* Reach at least 140,000 learners through educational courses, delivering 2 million hours of face to face learning,
* Provide materials to over 180,000 learners to support inspiring environmental understanding through first hand experience, and
* Ensure that by subsidy that the most needy 20% of our learners are not deprived of the opportunity of an FSC outdoor learning experience

The actual numbers who visited us in 2012 were

* 63,138 individuals attended a residential course equivalent to 197,633 residential student nights,
* 72,227 students made a day visit and over 1,500 students by direct outreach,
* We reached over 5,500 learners through outreach projects eg OPAL, Invertebrate challenge and other initiatives, and
* 131,965 publications were sold to learners to encourage first hand experience and 30,000 free mini-guides were distributed as part of National Insect Week 2,600 schools received free Opal learning packs with over half of these schools being in hard-to-reach or deprived communities

Overall visitor numbers - ie those people who directly benefitted from our services- decreased very slightly from 132,921 people in 2011 to 131,151 people in 2012 This total was achieved despite losing access to the View Tube in London for half of the year Residential provision saw a strong performance in 2012 despite a resumption in the downward trend of course length This was an average of 3 13 nights for 2012 compared with 3 22 for 2011

The FSC does charge fees for attendance at its courses, but 2012 has seen continued success in attracting outside funding that helps us to reach many groups with disadvantages and differing needs This was all the more welcome given that 2011 was always the natural end of some long-standing projects Some £0 3m of funding primarily from Big Lottery Fund, Heritage Lottery Fund and Natural England enabled projects to continue all over the United Kingdom, e g for disadvantaged children in Blackpool, North Wales, Bradford, Grimsby and in six East London boroughs Work with visually impaired youngsters has led to some life changing experiences in Wales and South West England This was extended to the North West of England in 2012 We did not repeat in 2012 the work with the Cabinet Office's National Citizen Service in the same way as 2011 Castle Head did provide residential experience to over 250 16 year olds in partnership with The Challenge Network, Cumbria Connexions and the Football League Trust

We cannot and do not rest there For a number of years the FSC Kids Fund has enabled disadvantaged groups to attend FSC courses During 2012 awards continued to be made from the Bursary Fund which is specifically aimed at disadvantaged individuals from the 10% most disadvantaged areas During the year the Kids Fund and Bursaries supported nearly 900 young people to attend day and residential courses at FSC centres This was a large increase on 2011 numbers Without these funds such disadvantaged groups and individuals would not have the opportunity to benefit With these funds we are hoping to ensure that no one is deprived from taking part in our courses and projects by reasons of finance

Here is what some of those who have been able to take part in these courses have said
'We had an amazing time, I loved it especially getting dirty finding the minibeasts I learnt a lot about their habitats We don't get a chance to do this at school'

Young person on Kids Fund course

'It was great to see the children outdoors, appreciating the world around them, understanding more about how nature works, how they work better together and developing friendships and self-esteem '

Project leader on Kids Fund course

'The bursary that was awarded enabled us to run a 5 day residential course for a group of students that otherwise would not have had the opportunity'

GCSE Group

The main areas of charitable activity are considered in the next section

* the encouragement of field studies is expressed through working with the widest range of learners,
* the advancement of education is expressed through being recognised as leading the field, and
* the protection of the environment is expressed through our sustainable activity

Achievements and Performance

Working with the widest range of learners

This section will show how we have extended the range of opportunities for all to experience and benefit from inspiring first-hand environmental understanding. We will consider the latest addition to our learning locations and we will show how the provision of high quality educational resources inspires encourages and supports first hand enviromental understanding.

Extending the range of opportunities

We have previously said in these reports that we recognise many people may not be able to attend a course, but they could still benefit from an outdoor experience which we can provide closer to their home An example is Derrygonnelly's outreach education programme where both primary and secondary schools in Counties Fermanagh and Tyrone were visited This has allowed both children and teachers to see in their own school grounds how outdoor activity and fieldwork can inspire environmental understanding Nearly 1200 young people from 25 schools have taken part

Whilst it is true that each of our sites may have particular specialisms here are two examples of centres working with customers outside their normal range At Malham Tarn through Kids Fund a group of 12 young people together with 4 mothers were able to make an independent visit to the countryside from inner-city Bradford Since the course, members of the group have been inspired to visit the Yorkshire Dales and environmental issues now feature in their lives
At Epping Forest, the City Bridge Trust has funded the Learning for Biodiversity for Londoners project This project is extending biodiversity learning at six schools in north east London In its second year the focus has been on the development of informal learning for both families and adults and there has been a diverse range of audiences

We continue to work with visually-impaired young people through our partnership with Action for Blind People which in 2012 has taken place both in North Wales and in South-West England This work has now been extended to the North West of England

Whilst we always seek to extend the range of learners that may need to be preceded by initial contact as part of a learning journey An example from London in 2012 has been the DUGGS project. The project seeks to develop the use of greenspace by (Olympic) host borough secondary schools Five schools and over 500 students have taken part in a variety of local parkspaces These complement the 670 school groups and over 26 000 students who have visited the FSC classroom overlooking the Olympic Park the View Tube- in the last year or two

Integrated network of learning locations
At the end of 2012, the network remains little different from that at the end of 2011 This hides the fact that we were not able to use the View Tube for half of 2012 Work continued in 2012 to integrate the Start Bay centre fully into the Slapton operational ambit following its acquisition late in 2011 We continued our work in a number of the Royal Parks and this is managed as FSC London together with work at the View Tube On 1 January 2012 FSC's two centres in Pembrokeshire - whilst keeping their own identities intact were brought under common management Staff and resource sharing as well as the development of informal regional networks is evidence of stronger links between learning locations

Provision of high quality education resources

The actual number of publications sold at 131 965 units was an 8% decrease on 2011 This decrease reflected a bad year for many outdoor shows and events We referred above to the distribution of insect and OPAL packs Fold out chart sales continue to be 95% of the total In themselves fold-out charts can be a vital first step in environmental understanding but we have also noticed an increase in sales for higher level guides During 2012 7 new fold out charts have been produced as well as a number of handbooks for learned societies We launched a further three iApps and there has been continued growth in the number of downloads with the actual number being three times more than we had planned

Being recognised as leading the field

In this section we seek to demonstrate that we can exceed learner expectations in the quality of service We wish to build on our successes to influence others to overcome barriers to first hand experience We seek too to be the partner of choice for others looking to inspire environmental understanding through first-hand experience

Exceeding Learner expectations
We undertake regular surveys of customer satisfaction but have simplified the process In answer to the one question as to whether we had met or exceeded customer expectations, 97% of learners said yes A further question has been put as to whether from the learners perspective the FSC experience has improved their environmental understanding In this instance 95% have said yes We are now seeking to understand exactly why
The FSC takes its obligations under Health and Safety seriously and we note 4 RIDDOR accidents in 2012 one less than in 2011 There was a small increase in overall accidents but this may be down to better reporting thereof

We seek external accreditation for our work. We noted last year the award of the Learning Outside the Classroom Quality Badge across the organisation The Provider Evaluation Framework assesses the quality of educational provision but the death in 2011 of our assessor Chris Warn has allowed us to fine tune its format and we would like to extend its use across the outdoor education sector

What do our customers say? Here is a Key Stage 3 teacher from a school in Warwickshire "We had a fantastic time and it was a great opportunity to see the students engaging in so many fun and interactive activities, demonstrating their geographical skills along the way A school teaching A level in North London commented " Excellent great teaching and explanations all relevant to the students Many students have commented on how valuable the experience has been "

Influencing Others to overcome barriers to first-hand experience
We continue to work hard to influence others to overcome barriers Curriculum reform remains the principal topic at Westminster and we are working with subject associations and others in ensuring that fieldwork remains or is built into curricula Across the devolved nations we are working where we can to ensure common standards eg in licensing of adventurous activity In each of the nations we are having particular discussions with local politicians and educators In Northern Ireland a number of positive discussions have been taking place with a view to establishing more learning locations there (see below in plans for 2013) We have met with Education Scotland and their Strategic Director for School Years with a view to widening FSC reach within Scotland In Wales we have responded to a number of consultations Our strategic partnership with the Geographical Association continues and have built stronger links with the Historical Association too We work with exam bodies appropriately to ensure the importance of fieldwork.

The partner of choice to inspire environmental understanding
Our long established partnerships such as those with the City of London Corporation, the Lake District National Park Authority the Whitley Wildlife Conservation Trust and Neath Port Talbot Council continue through regular meetings although partnerships evolve as circumstances change We mentioned our new partnerships formed in 2011 with the Royal Parks and the Olympic Legacy authority In 2012 we have developed new links with the Royal Geographical Society ESRI (for GIS work) and with Operation Wallacea (overseas field courses for groups) During 2012 it became necessary to find a new academic home for Biological Recording courses These had been under the auspices of Birmingham University and are now with Manchester Metropolitan University The courses are delivered by a small team in Shrewsbury together with Preston Montford Field Centre

Ensuring the Charity's activities are sustainable

The Financial Review below considers how much we have become more able to invest in our future This section will consider our environmental performance and show how we are responding positively to environmental change We finish with a demonstration of how we are developing the staff's confidence, competence and commitment in promotion of FSC's core values

Improving Our Environmental Performance

All our existing centres are recognised as Eco-Centres This means that in day to day operations, we seek to improve our environmental performance through the management of waste, energy and water We have also invested in seeking to reduce our carbon dioxide emissions through more efficient buildings and heating systems However, despite this hard work, we have found that general gains from better management have been largely offset by the combination of a longer business season and more electrical appliances In addition there is an increased customer expectation of warm buildings and easy access to hot (en suite) showers We know that, notwithstanding growth in the business, we must seek absolute reductions in our carbon emissions, in line with national targets

Our environmental performance in 2012 has been enhanced by greater use of biomass at Margam Park, a full year of operation for the HEP turbine at Flatford and the 4Kwh solar array fitted at Head Office These last two mean that FSC is receiving Feed In Tarriffs There remains much to do during 2013 the Blencathra renewable energy project should come to fruition encompassing both hydro and biomass In so doing the centre's carbon footprint - currently the worst across FSC - should reduce by 80% and become an exemplar There is a programme to install biomass and/or upgrade failing boilers across the organisation

These are all good practical examples but we need to measure what is happening During 2012 all FSC heating and hot water systems were externally surveyed and the report showed a carbon footprint of 1,447 tonnes CO_2 for the year to 31 March 2012 This provides a good benchmark. We have installed automated meter reading across the organisation and this is giving greater accuracy in billing and better analysis of consumption We are currently seeking external accreditation for our carbon reduction plans initially energy, but then water and transport

FSC continues to try and favour use of electronic technology over paper We had already made significant reductions in both marketing and finance areas through electronic distribution of brochures and approval of purchase invoices The printing and sending of the 2013 natural history, arts and family brochures has saved 220,000 sheets of paper and 10,000 polylope mailing bags compared to the 2012 brochures This has been achieved by a reduction in pages and by sending electronically

Staff Confidence, Competence and Commitment

The trainee tutor programme goes from strength to strength and continues to provide a more focused application of training and allows successful trainees to contribute more fully to teaching Our programme also involves working with our associate tutors keeping them up to date with FSC procedures and developments We benefit from perhaps 100 volunteers service each year

Much work has been done in 2012 in the area of staff pensions We have sought as best we can to try to equalise contribution rates between teaching and non-teaching staff In September we introduced a new scheme with the Pensions Trust for non-teaching staff and this has begun to broaden pension take-up This work will be continued in 2013

One specialist area of training this year was FSC's first HackDay in May Over 40 participants gathered to swap ideas in order to generate ICT resources to support learning outside the classroom Seven different ideas are being developed

The Young Darwin Scholarship is a new initiative to encourage and support young people to explore, understand and be inspired by the natural world 15 scholarships were awarded in 2012 One participant commented " Being given the chance to speak to and get taught by experts in their fields was extremely inspiring, as was meeting a mixture of people of similar age who have linked interests "

Financial Review

The 2012 results are very satisfactory given the prevailing economic mood Operational Income was up over 5% on 2011 which reflects the strong growth in our visitor numbers and course fees Voluntary Income for restricted projects was down by about £1m on 2011 but we had known a number of these would naturally finish in 2011 2012 has seen the beginnings of some sucessor projects particularly in the field of biodiversity We have also benefitted from one or two generous legacies which help to preserve the income sources and allow further work in inspiring environmental education

In overall terms costs in 2012 were lower than in 2011 The main reason was less cost charged on restricted projects consequent upon the lower levels of income In general operational terms our costs increased by about 3-4% and this reflected proportionately more increase in overheads than in wages and salaries

The transfer between funds shown in the Statement of Financial Activity warrants explanation In simple terms the previous year's surplus is transferred from unrestricted to designated funds and this is most of the increase in the designated fund There was some movement between restricted and the designated fund to reallocate resources at the sucessful end of Flatford re-development Some £0 15m has been transferred from restricted funds to finance attendance by disadvantaged groups at FSC's environmental education courses

The overall recorded surplus for the year before investment gains is £0 7 m which is lower than 2011 The increase in investment value, however, was much stronger in 2012 than in 2011 In both years there has been a net inward movement of funds of £0 8m This is a creditable performance but it may be hard to match in 2013

Major Donors and Sponsors in 2012

Access to Nature
AEA Technology
The Albert Reckitt Charitable Trust
Associates of Epping Forest
Mr J Barker
BIG Lottery Fund
BIG Lottery Fund Awards for All
BIG Changing Spaces Programme
OPAL
BIG Lottery Impact Funding
BIG People and Places Programme
Vision South West
BIG Lottery Reaching Communities
BIG Lottery Supporting Change
Botanical Society of the British Isles
Buckinghamshire Foundation
Buckinghamshire Masonic Grassroot Fund
Chilterns AONB Sustainable
Development Fund
City of London
City Bridge Trust
The Co-operative Foundation
CO2 Sense
Countryside Council for Wales
Defra - Biological Recording Fund
Defra - Darwin Initiative
Defra- Rural Carbon Challenge Fund
Derrygonelly & District Community
Enterprise
The Dame Violet Wills Will Trust
The Drapers Company
Environment Agency
Esmee Fairbarn Foundation
European Union
First Travel Group
Friends of Juniper Hall
Friends of Nettlecombe
Heritage Lottery Fund (HLF)
HLF Discovering Epping Forest
HLF Invertebrate Challenge
HLF Skills for the Future
Eileen Hewitt (legacy)
Indigo Children's Services Consultancy
The Invited Guest Fund
Jean Jackson Charitable Trust
Jean Pattie
J P Morgan Climate Care
Kaye Pemberton Charitable Trust
Lake District National Park Authority
Rosemary Leach (legacy)
London Wildlife Trust
John Muir Award
National Trust
Natural England
Neath Port Talbot CBC
Northern Ireland Environment Agency
Queens University Belfast
Pelican Buying
REC Central and E Europe
Royal Entomological Society
Rural Payments Agency
Royal Parks
Saker Family
Science&Technology Facilities Council
Scottish Natural Heritage
Shropshire Council
The Sir James Reckitt Charity
Society of Sub tropical Ecology
South Hams District Council
Suffolk County Council
Touchstone Trust
Welsh Assembly
Wellcome Trust
Whitley Wildlife & Conservation
Wildflower Society

The balance sheet shows a net £0 8m increase in funds Cash and net current assets have remained very stable but there was a strong increase in the value of our investments The major change was in our buildings where we built improved recreational space at Slapton Ley and complete replacement of the sewage system at Nettlecombe

Our funds, which are shown in detail in notes 16, 17 and 18 have been analysed between unrestricted general funds, unrestricted funds designated for a purpose and restricted funds

The general fund surplus is normally appropriated to the development fund in order that we may use our surpluses to better the facilities at our Field Centres When this is done the Development Fund will be in a more favourable balance now than a year ago

In respect of remaining funds, the majority are designated or restricted and are felt to be satisfactory for their various purposes There is growth in the number of Restricted funds - these are the projects that are enabling us to work more with disadvantaged young people throughout the UK - that is our key aim of reaching a wider community The trustees have reviewed such funds and are satisfied that where there is a debit balance, sufficient after date funds have been received to put funds in credit.

Plans for the Future

We have noted that 2012 has been a good year but that it contained warning signs, e g overall visitor numbers were up but there has been a continued shortening of course length We continue to believe that there may be economic tightening in 2013 and this highlights the importance of building alternative sources such as legacies or the Bursary fund

We look forward to making some sustained reductions in our carbon footprint through infrastucture and capital projects The most significant of these is the renewable energy project at Blencathra We also seek to add to our network of learning locations

The key objectives for 2012 are set out below These are set out in the context of 2012 being the second year of the the vision for the next ten years Vision for 2020 which is summarised through the strapline

'Inspiring Environmental Understanding through first-hand experience'

These 2013 targets will build on last year's sound platform to enable us to deliver our 'Vision for 2020'

- Reach 140,000 learners through educational courses, delivering 2 million hours of face to face learning,
- Provide materials to over 150,000 non-course learners to support inspiring environmental understanding through first hand experience,
- Ensure that over 95% of learners have increased their environmental understanding as a result of an FSC learning experience,
- Ensure that expectations are met or exceeded for at least 95% of our learners,
- Increase our occupancy levels at Learning Locations to make best use of our assets,
- Achieve external accreditation for our Carbon Management work, and
- Establish a new learning location in Belfast's Titanic Quarter

REPORT OF THE EXECUTIVE COMMITTEE FOR THE YEAR ENDED 31 DECEMBER 2012

Structure, Governance and Management

Governing Document

Field Studies Council is a charity and a company limited by guarantee, and its governing document is its Articles of Association This document was adopted by special resolution at the Annual Meeting on 7 July 2012 These new Articles superseded the old Memorandum and Articles of Association Without compromising either our mission or our charitable objectives at all, the new document allows us to express our constitution in a simpler more modern style The changes of substance related to membership and governance and accountability

From 7 July 2012, formal Membership of FSC is confined to those elected as Trustees and these people have formal responsibilities under charitable and company law Those many people who had hitherto been members of the FSC are now free to support FSC in any way they like without undue legal burden

There is no share capital In the event of the company being wound up, members are required to contribute an amount not exceeding £1

Organisational Structure

There are four tiers to the structure

* the Executive Committee consisting of twenty-seven elected or appointed voluntary members,
* sub-committees of the Executive Committee including the Finance and Administrative sub-committee and the Education sub-committee,
* FSC head office with employed managerial and support staff, and
* the various operating field centres and units which are the main way in which we deliver the wide range of courses, products and services and through which we achieve our objectives

During the year a new 'Organisation and Operation of FSC' was adopted which defines accountability of the above

Appointment and Induction of Trustees

The Executive Committee members are the charity's trustees New trustees must be members of the charity and must be elected by members at the annual meeting Our policy is to ensure that all new trustees are provided with appropriate induction and training be it through documentation, a visit to a centre or head office or a relevant external course Trustees are encouraged to play a part on sub-committees or other working groups and to take a special interest in one aspect of the charity's organisation

Risk Management

An important part of risk management is delegated for detailed review to the Strategic Planning team This team produces and considers a detailed risk register each year which is then considered by the Executive Committee During 2011, the risk register had been reviewed in the light of the new Vision identifying risks of biggest impact and in identifying risks that may prevent delivery of that Vision and this continued in 2012

We confirm that the main operational and business risks have been reviewed and that the appropriate systems and procedures are in place to most effectively manage those risks The Executive Committee has had purchased out of the charity's funds insurance to indemnify themselves and other officers against the consequences of any neglect or default The cost in 2012 was £2 662 (2011 £2,662)

Reserves

Unrestricted funds which are not designated for specific purposes or invested in fixed assets are 'free' reserves During the year the trustees ensured that the level of reserves held reflected the level of strategic risks faced both in terms of the total potential (but mitigated) liability and in respect of the single largest risk As at 31st December 2012 the risk register had identified a potential liability total of £1 1m This reflected the increased political importance of fieldwork The largest single risk remains at £1m after mitigation These risks are covered by the contingency reserve which is part of the general fund

We have also noted that any uncommitted part of the development fund within designated funds could be used as a free reserve in emergency The key to building appropriate reserves is surpluses

Investments

The policies are currently to seek growth in preference to income for longer term investments compatible with our objects Shorter term funds are invested for income in secure short-term bank deposits

During 2012 we undertook a review of cash flow and have followed a policy first adopted in 2010 of making use of fixed rate charity bonds Maturity dates on these bonds vary from six months to a little over a year The aim is to protect capital and hold income levels higher than if left as cash at bank We do not feel however that current market conditions warrant a more formal move into fixed interest investments

A further £110,000 of investment was made into the Bursary Fund during the year

Employment

In respect of staff employment we aim to ensure equality of opportunity regardless of disability, age, gender, marital status, race, nationality or faith We aim to involve employees in the charity to this end there is a Joint Staff Committee which meets regularly to consider employment conditions and other issues This also fulfils the legal requirements of the Information and Consultation of Employees Regulations 2004

Each of the main staff groupings sends representatives to all Committee and sub-committee meetings, and we continue to develop the facilities for staff involvement via our intranet

Trustees

We were pleased to welcome four new trustees (Brian Chalkley, Martin Dixon Helen Munro, John Thomson) and three returning trustees (John Hopkins, Joan Kean and Sarah Whild) to the Committee in 2012 All have skills and experience that will be very beneficial to FSC in the years to come We were sorry to note the resignations of Heather McHaffie and Lyndsey Chell later in the year due to other commitments Angela Bailey stood down at the end of her six-year term To all we extend our thanks and shall miss their wise counsel

REPORT OF THE EXECUTIVE COMMITTEE FOR THE YEAR ENDED 31 DECEMBER 2012

Legal and Administrative Information
relating to the Charity, its trustees and advisors

President

Professor I D Mercer CBE,BA,DSc

Honorary Vice-Presidents
Mr J A Barker
Prof R J Berry MA,PhD,DSc
Sir C Bonington CBE
Mr R S Chapman MBE,MA,FCA
Mr M H Edwards BA PGCE
Mr P T Gordon-Duff-Pennington OBE
Mr K Orrell
Mrs M Peart OBE BSc PGCE
Mr A D Thomas OBE BA

Chairman of the Executive Committee
Professor T P Burt MA,PhD,DSc,FAGU,FRGS

Honorary Treasurer
Mr G H Brown FCCA

Chair of the Education
Sub-committee
Dr A H Lavery

Chairman of the Finance and
Administrative Sub-Committee
Prof D B A Thompson

Members of the Executive

Mrs A B Bailey	to 7 July 2012
Mr R G Burton	
Prof B Chalkley*	from 7 July 2012
Mrs L.G Chell	to 24 October 2012
Dr M Dixon**	from 7 July 2012
Ms C Foster**	
Lady I Glasgow**	
Mr R J Grant*	
Mr P Gwilliam*	
Mr D Holmes*	
Dr J J Hopkins**	from 7 July 2012
Dr N J K Howden**	
Mrs J Kean**	from 7 July 2012
Mr C K Kington**	
Dr H McHaffie	to 7 July 2012
Prof I W Montgomery	
Ms H Munro**	from 7 July 2012
Mrs J Ross**	
Mr A Simpson*	
Mr P R Smith*	
Mr J A Thomson	from 7 July 2012
Dr P J Watt*	
Prof B Whalley*	
Ms S J Whild*	from 7 July 2012

Membership of Sub-Committees
* denotes Education
** denotes Finance&Administrative

Senior Staff to whom day to day management is delegated

Chief Executive
Mr R Lucas BSc,PGCE,FRGS

Directors of Operations

Mr D M Bolland BSc, PGCE
Ms C E Fowler BSc

Director of Communications
Dr S M Tilling BSc,PhD,FLS,FRES

Director of Finance (& Company Secretary)
Mr C R Walker MA,ACA,FHA

Advisors
Bankers
Barclays Bank plc
44/46 Castle Street
Shrewsbury BX3 2BB

Principal Solicitors
Anthony Collins LLP
134 Edmund Street
Birmingham B3 2ES

Veale Wasbrough Vizards
Barnards Inn
86 Fetter Lane
London EC4A 1AD

Auditors
Whittingham Riddell LLP
Belmont House
Shrewsbury Business Park
Shrewsbury, Shropshire
SY2 6LG

The Field Studies Council is a charity
and company limited by guarantee
Company Registration Number 412621
Charity Registration Number 313364
Charity Registered in Scotland SC039870

Registered Office
Field Studies Council
Preston Montford
Shrewsbury, Shropshire
SY4 1HW

Thanks

The members of the Executive Committee volunteer as a group some 150 days of valuable service to the charity each year and we express our gratitude to them and to the many others who volunteer in whatever capacity We are grateful to Flatford Mill, FSC London and Nettlecombe for hosting respectively the Executive Weekend in February, the AGM in July and the annual staff conference in December As always, our success depends greatly on the enthusiasm and dedication of our staff, and we are pleased to be able to take this opportunity to thank them all

We would also like to take this opportunity to thank all our supporters - be they individuals or organisations - who have funded donations or grants or in other ways A list of major donors in 2012 is on page 6

Signed on behalf of the Executive Committee

Timothy P. Burt

T P Burt
Chairman

6th June 2013

Independent Auditors' report to the members of the Field Studies Council

We have audited the financial statements of Field Studies Council for the year ended 31 December 2012 set out on pages 10 to 23 which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement, Income and Expenditure Account, Statement of Total Recognised Gains and Losses and the related notes
These financial statements have been prepared in accordance with the accounting policies set out therein and the requirements of the Statement of Recommended Practice 'Accounting by Charities'

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of Executive Committee and Auditors
As explained more fully in the Statement of Executive Committee's Responsibilities set out on page 13 the Executive Committee (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view

We have been appointed auditors under section 44 (1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors

A description of the scope of an audit of financial statements is provided on the APB's website at www frc org uk/ apb/scope/private cfm

Opinion on financial statements
In our opinion the financial statements
- give a true and fair view of the state of the charitable company's affairs as at 31st December 2012 and of its incoming resources and application of resources including its income and expenditure in the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
-have been properly prepared in accordance with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended)

Opinion on other matter prescribed by the Companies Act 2006
In our opinion the information given in the Trustees' Annual Report for the financial year for which the statements are prepared is consistent with the financial statements

Matters on which we are required to report by exception
We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion
-the charitable company has not kept proper accounting records or returns adequate for our audit have not been received from branches not visited by us, or
-the financial statements are not in agreement with the accounting records or returns, or
-certain disclosures of trustees, remuneration specified by law are not made, or
-we have not received all the information and explanations we require for our audit.

ANDREW MALPASS BA FCA (Senior Statutory Auditor)

for and on behalf of
Whittingham Riddell LLP, Chartered Accountants and Statutory Auditors,
Belmont House, Shrewsbury Business Park, Shrewsbury, Shropshire SY2 6LG

8 July 2013

FIELD STUDIES COUNCIL

Statement of Financial Activities Year ended 31st December 2012

	Note	Unrestricted £	Designated £	Restricted £	This year £	Last year £
Incoming Resources						
Incoming Resources from Generated Funds						
Voluntary Income	3	100,681	515	329,114	430,310	1,359,369
Activities for Generating Funds	4	332,947	-	-	332,947	428,846
Investment Income	9	57,140	16,037	254	73,431	75,148
Incoming Resources from Charitable Activities	5a	13,505,797	-	-	13,505,797	12,752,812
Other Incoming Resources	5b	290,382	-	-	290,382	281,516
Total Incoming Resources		**14,286,947**	**16,552**	**329,368**	**14,632,867**	**14,897,691**
Resources Expended						
Costs of Generating Funds	4	145,942	-	-	145,942	124,975
Costs of Charitable Activities	6	13,558,274	12,270	209,695	13,780,239	13,927,579
Governance Costs	7	39,387	-	-	39,387	38,998
Total Resources Expended		**13,743,603**	**12,270**	**209,695**	**13,965,568**	**14,091,552**
Net Incoming Resources before transfers		**543,344**	**4,282**	**119,673**	**667,299**	**806,139**
Transfers						
Gross Transfers between Funds	18b	(392,749)	831,574	(438,825)	0	0
Net incoming resources before Gains and Losses		**150,595**	**835,856**	**(319,152)**	**667,299**	**806,139**
Other Recognised Gains and Losses						
Gains/(Losses) on Investment Assets		145,922	22,235	5,849	174,006	16,655
Net Movement in Funds		**296,517**	**858,091**	**(313,303)**	**841,305**	**822,794**
Reconcilation of Funds						
Total Funds brought forward		1,280,333	10,921,388	989,649	13,191,370	12,368,576
Total Funds carried forward	16-18	**1,576,850**	**11,779,479**	**676,346**	**14,032,675**	**13,191,370**

FIELD STUDIES COUNCIL COMPANY REGISTRATION 412621

Balance Sheet Year ended 31st December 2012

	Note	This Year		Last Year	
		£	£	£	£
Fixed Assets					
Tangible Assets	10		9,147,008		8,645,079
Investments	11		1,789,910		1,505,328
			10,936,918		**10,150,407**
Current Assets					
Stocks and Work in Progress	12	212,553		189,680	
Debtors	13	717,523		847,300	
Cash at Bank and in Hand	14	3,991,379		3,953,136	
		4,921,455		4,990,116	
Creditors amounts falling due within one year	15	(1,825,698)		(1,949,153)	
Net Current Assets			3,095,757		3,040,963
Total Assets less current liabilities			14,032,675		13,191,370
Total Net Assets	18c		**14,032,675**		**13,191,370**
Funds	16				
Unrestricted			1,576,850		1,280,333
Designated			11,779,479		10,921,388
Restricted			676,346		989,649
			14,032,675		**13,191,370**

The financial statements were approved by the Executive Committee on 6th June 2013
and signed on their behalf by

T P Burt
Chairman

G H Brown
Honorary Treasurer

FIELD STUDIES COUNCIL

Cashflow Statement Year ended 31st December 2012

	Note	This Year £	This Year £	Last Year £	Last Year £
Cash Inflow from Operating Activities					
Operating Surplus/(Deficit)		(126,824)		(909,894)	
Other Income	5b	290,382		281,516	
Donation Income	3	430,310		1,359,369	
Depreciation Charges	10	523,865		513,984	
Loss/(Profit) on Disposals of tangible fixed assets		227		30,356	
(Increase)/Decrease in stocks and work in progress	12	(22,873)		(8,349)	
Decrease/(Increase) in debtors	13	129,777		(90,257)	
(Decrease) in creditors and provisions	15	(123,455)		102,843	
Net Cash Inflow from Operating Activities			1,101,409		1,279,568
Returns on Investments and Servicing of Finance					
Interest Received	9		73,431		75,148
Capital Expenditure					
Purchase of Tangible Fixed Assets	10	(1,026,396)		(1,386,109)	
Sales of Tangible Fixed Assets		375		1,455	
Purchase of Investments		(110,576)		-	
			(1,136,597)		(1,384,654)
Increase/(Decrease) in Cash			**38,243**		**(29,938)**
Reconciliation of Net Cash Flow to Movement in Net Funds	19				
Increase/(Decrease) in Cash in the period			38,243		(29,938)
Movement in Net Funds in the Period			38,243		(29,938)
Net Funds at Start of Year	14		3,953,136		3,983,074
Net Funds at End of Year	14		**3,991,379**		**3,953,136**

FIELD STUDIES COUNCIL

Income and Expenditure Account Year ended 31st December 2012
and Statement of Total Recognised Gains and Losses

	Note	This year	Last year
		£	£
Turnover	2	13,838,744	13,181,658
Staff Costs	8	(7,694,809)	(7,580,422)
		6,143,935	5,601,236
Depreciation	10	(523,865)	(513,984)
		5,620,070	5,087,252
Other Operating Charges		(5,746,894)	(5,997,146)
Operating (Deficit)		**(126,824)**	**(909,894)**
Interest Received	9	73,431	75,148
Other Income	5b	290,382	281,516
Net Surplus/(Deficit) before Donations,Legacies and Grants		**236,989**	**(553,230)**
Unrestricted Donation Income Received	3	101,196	36,990
Restricted Income Received	3	329,114	1,322,379
Net Income for the year	9	**667,299**	**806,139**
Appropriations to Reserves			
Restricted Funds		(319,152)	134,659
Development Funds		986,451	671,480
		667,299	**806,139**

Continuing Operations
All income and expenditure included above arises from continuing operations

Statement of Total Recognised gains and losses		
Net Income for the year	667,299	806,139
Unrealised Gains on Investments	174,006	16,655
	841,305	**822,794**

Statement of Executive Committee's Responsibilities

Company law requires the Executive Committee to prepare the Annual Report and Financial Statements for each financial year which give a true and fair view of the state of affairs of the Charity and the surplus of income over expenditure of the Charity for that period In preparing those Financial Statements the Executive Committee are required to
- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards and Statements of Recommended Practice have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The Executive Committee is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and which enable them to ensure that the financial statements comply with the Companies Act 2006 It is also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

The Executive Committee is responsible for the maintenance and integrity of the corporate and financial information included on the charity's website Legislation in the United Kingdom governing the preparation and dissemination of financial statements and other information included in Annual Reports may differ from legislation in other jurisdictions

So far as the Executive Committee is aware at the time the report is approved
- there is no relevant audit information of which the company's auditors are unaware, and
- the Executive Committee have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

Signed on behalf of the Executive Committee

Timothy P. Burt

T P Burt
Chairman 6th June 2013

FIELD STUDIES COUNCIL
Notes to the Accounts

1 **Accounting Policies**

Accounting Convention - The financial statements have been prepared under the historical cost convention, as modified by the inclusion of investments at valuation, and in accordance with applicable accounting standards

Compliance with SORP - The Report of the Executive Committee and the financial statements comply with the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP) issued in 2005 and the Companies Act 2006

Legacies and Donations, Grants Receivable and Life Subscriptions - Income from legacies and donations, grants receivable and life subscriptions are all accounted for when the resources are received or receivable or when the Council's entitlement is legally enforceable Gifts in kind are included in the financial statements at market value

Deferred Income - Fees received in advance for courses are carried forward into the accounting period in which the courses take place

Investments - Investments are stated at market value, if listed or valued by officers of the Council if unlisted, in accordance with the SORP Movements in value are shown within the statement of financial activities

Depreciation - Items which would otherwise class as fixed assets are not capitalised if their cost is below £500
Freehold properties are depreciated over their estimated useful life of 50 years Freehold land is not depreciated
Leasehold properties are depreciated over the terms of the leases
Scientific equipment, furniture and equipment and motor vehicles and boats are depreciated over the estimated useful life of each asset, at rates of either 10% or 12 5% on the straight line basis Computers are depreciated over three years on the straight line basis

Impairment Review - The Executive Committee are not aware of any circumstances which would require reassessment of the useful economic life of tangible fixed assets other than properties In respect of properties, the Committee is satisfied that in the light of the external valuations obtained, there is no impairment

Resources Expended - Costs of all the operating centres and units together with marketing and publicity costs are classified as the costs of direct costs of charitable activities Costs of head office are shown as support costs of charitable activities Governance costs are as defined e g Audit fees and trustees' expenses

Funds- The policy is generally to appropriate any unrestricted surplus of income over expenditure to the Development fund and from there, if duly spent on tangible fixed assets, to the Capital fund, or to such other funds as may be required
General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes
Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes The aim and use of each designated fund is set out in the notes to the financial statements
Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the Charity for particular purposes The cost of raising and administering such funds are charged against the specific fund The aim and use of each restricted fund is set out in the notes to the financial statements

Liabilities - are provided for within the financial statements only when there is a legal liability at the balance sheet date in respect of a past benefit accruing to FSC

Hire Purchase and Leasing Commitments - Assets obtained under hire purchase or finance leases are capitalised in the balance sheet Assets held under hire purchase are depreciated over their estimated useful lives and those held under finance leases are depreciated over their estimated useful lives or term of lease, whichever is shorter The interest element of these obligations is charged to the Income and expenditure account over the relevant period The capital element of the future payments is treated as a liability
Rentals paid under operating leases are charged to the income and expenditure account evenly over the term of the lease

Foreign Currencies - Monetary assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction Exchange differences are taken into account in arriving at the excess of income over expenditure

Stocks - Stocks are valued by officers of the Council, based on the lower of cost and net realisable value Work in progress on long term educational or research contracts is valued by officers of the Council, based on the cost or invoice value if less, of work carried out but not invoiced at the Balance Sheet date

Pensions - The company operates two pension schemes The assets of both these schemes are held separately from those of the company in independently administered funds

There is a ***defined contribution*** scheme usually but not exclusively for non-teaching staff The pension charge represents the contributions payable by the company to the fund in respect of the year Total premiums paid during the year amounted to £117 110 (2011 £118,960) Contributions totalling £ 18,333 (2011 £ 14,418) were payable to the fund at the balance sheet date and are included in creditors Until 31 August 2012 contributions were paid into a Group Personal Pension Plan Following consultation with members, contributions ceased to that plan From 1 September 2012 contributions were paid into a new Flexible Retirement Plan The opportunity was also taken to amend contribution rates to the new scheme Employee contributions which had varied from a minimum of 2 5% are now at 6 4% Employer contributions which had averaged at about 8% have now been changed to 10 7%

The Charity also participates in the Teachers' Pension Scheme (England and Wales)('the Scheme') for its teaching staff This is a multi-employer ***defined benefits*** pension scheme and it is not possible or appropriate to identify the assets and liabilities of the Scheme which are attributable to the Charity

The latest actuarial valuation of the Scheme by the Government Actuary issued in October 2006 relating to the period 1st April 2001 to 31st March 2004 revealed that the total liabilities of the Scheme (pensions currently in payment and the estimated cost of future benefits) exceeded the value of the Scheme's assets (estimated future contributions together with the proceeds from the notional investments held at the valuation date) by 2 0%

From 1st January 2007 and as part of the cost sharing agreement between employers and teachers' representatives the standard contribution rate has been assessed at 19 75%,and the supplementary contribution rate has been assessed to be 0 75% (to balance the Scheme's assets and liabilities within 15 years as required by the regulations), a total contribution rate of 20 5% This translates into an employer contribution rate of 14 1% and an employee contribution rate of 6 4% The cost-sharing agreement has also introduced - effective for the first time for the 2008 valuation, - a 14% cap on employer contributions payable The valuation of the Scheme by the Government Actuary as at 31st March 2008 was expected to be issued early in 2010 but this was put on hold after the Government's decision to use CPI rather than RPI for uprating pension as well as announcing a consultation on the discount rate used to set contribution rates in public service pension schemes In 2011 the government launched a consultation on future contribution rates From 1 April 2012 employee contributions varied from the current 6 4% of salary according to a tiered rate- the higher the overall salary, the higher the contribution From 1 April 2013 there will be further amendments to these tiered contributions with higher paid employees paying more

The total premiums paid during the year amounted to £395,440 (2011 £384,658) Contributions totalling £53,534 (2011 £49,316) were payable to the fund at the balance sheet date and are included in creditors

Taxation - No provision for corporation taxation or deferred taxation has been made

The Field Studies Council is a charitable company Any profits or surpluses from its primary purpose of environmental education are exempt from taxation, as all such profits or surpluses are applied for charitable purposes

2 Turnover

Turnover represents the invoiced amount of services provided, adjusted for changes in work in progress and stated net of value added tax

3 Voluntary Income

	Unrestricted	Designated	Restricted	This Year Total	Last Year Total
	£	£	£	£	£
Donations	100,681	515	38,288	139,484	348,346
Grants					
Office for Civil Society,Cabinet Office					
National Citizenship Service	-	-	-	-	526,893
Big Lottery Eco Challenge Project					
Project Ref No CSP/2/010247122	-	-	-	-	30,007
Big Lottery Vision North West					
Project Ref No RC/5/010417661	-	-	3,880	3,880	-
Big Lottery Vision North Wales					
Project Ref No PPF/1/010301731	-	-	35,665	35,665	28,410
Big Lottery Vision South West					
Project Ref No 91545	-		35,682	35,682	48,399
Big Lottery Open Air Laboratories					
Project Ref No LF/2184094	-		63,303	63 303	207,165
Big Lottery Awards for All Amersham After School					
Project Ref No AFE/1/010400496		-	-	-	4 505
Big Lottery Fund Awards for All Northern Ireland			9,734	9,734	-
Project Ref No AANI/3/010444268					
Young Darwin Scholarship Fund	-	-	8,489	8,489	-
HLF Biodiversity Training					
Project Ref No HG-05-00454	-	-	-	-	17,795
HLF Invertebrate Challenge					
Project Ref No HG-09-02206	-	-	70,827	70,827	51 894
Esmee Fairbairn Foundation	-	-		-	15,073
Jean Jackson Charitable Trust			-	-	10,000
City Bridge Trust					
Learning for Biodiversity	-	-	24 500	24,500	36,500
Growing Green Mentors	-	-	10,000	10 000	-
DEFRA Biological Recording Fund					
Project Ref No 24603	-	-	22,328	22 328	
NIEA Community Challenge	-	-	4,918	4,918	
Other	-	-	1,500	1,500	34,382
	100,681	**515**	**329,114**	**430,310**	**1,359,369**

4 Activities for Generating Funds

	Shops	Bar	Maps & Other Publications	Other services	This Year Total	Last Year Total
Incoming Resources	£	£	£	£	£	£
Sale of Goods	126,239	70,304	13,601	-	210,144	209,335
Sale of Services	-	-	-	122,803	122,803	219,511
Total Incoming Resources	**126,239**	**70,304**	**13,601**	**122,803**	**332,947**	**428,846**
Cost of Activities						
Purchases	81,847	49,212	14,883	-	145,942	124,753
Wages and Salaries	-	-	-	-	-	222
Total Cost of Activities	**81,847**	**49,212**	**14,883**	**-**	**145,942**	**124,975**
Net Incoming Resources	**44,392**	**21,092**	**(1,282)**	**122,803**	**187,005**	**303,871**

5a Incoming Resources from Charitable Activities

	Unrestricted	Designated	Restricted	This Year Total	Last Year Total
	£	£	£	£	£
Environmental Education Courses	11,963,724	-	-	11,963,724	11,328,850
Educational Publications	341,085	-	-	341,085	371,751
Projects and Partnerships	892,869	-	-	892,869	750,758
Transport	308,119	-	-	308,119	301,453
	13,505,797	**-**	**-**	**13,505,797**	**12,752,812**

5b Other Incoming Resources

Rentals receivable	227,442	-	-	227,442	224,805
VAT Recovered	59,124	-	-	59,124	52,607
Membership Subscriptions	3,816	-	-	3,816	4,104
	290,382	**-**	**-**	**290,382**	**281,516**

6 Cost of Charitable Activities

	Environmental Education	Educational Publications	Projects and Partnerships	Designated Funds	Restricted Funds	This Year Total	Last Year Total
	£	£	£	£	£	£	£
Wages and Salaries	6,449,147	131,716	-	-	69,762	6,650,625	6,658,212
Direct Costs							
*Courses	1,215,511	255	-	12,270	38,196	1,266,232	1,418,952
*Publications	(2,512)	129,491	-	-	5,416	132,395	231,005
*Projects	26,784	-	263,984	-	1,527	292,295	430,025
Travel and Transport	523,070	2,332	1,217	-	11,954	538,573	541,035
Equipment and Property	2,069,942	25,543	-	-	78,209	2,173,694	1,953,052
Office and Miscellaneous	645,796	37,623	1,299	-	4,631	689,349	667,631
Marketing and Publicity	183,943	3,334	-	-	-	187,277	207,467
Depreciation	394,855	699	288	-	-	395,842	379,007
Support Costs							
Wages and Salaries	1,044,184	-	-	-	-	1,044,184	921,988
Travel and Transport	72,589	-	-	-	-	72,589	81,979
Equipment and Property	47,830	-	-	-	-	47,830	75,276
Office and Miscellaneous	232,889	-	-	-	-	232,889	326,879
Depreciation	13,704	-	-	-	-	13,704	32,688
Educational Development	42,761	-	-	-	-	42,761	2,383
	12,960,493	330,993	266,788	12,270	209,695	13,780,239	13,927,579

7 Governance Costs

	This Year Total £	Last Year Total £
Audit Fees	23 598	23,094
Trustees' Expenses (see below)	8,463	9,426
Other costs	7,326	6,478
	39,387	**38,998**

The members of the Executive Committee are Directors and Trustees of the charitable company and they are debarred from receiving emoluments in respect of their services to Field Studies Council However members may be re-imbursed for travel and subsistence expenses incurred in respect of such services
The aggregate amount of such expenses during the year was £8,463, reimbursed to 17 members (in 2011, £9 426 to 17 members)

Payment to Trustees

During the year one trustee with specialised skills in countryside management and visitor planning continued to undertake work at one of our field centres This work involved interpretative projects and development of land management plans The trustee concerned was paid £5,655 (2011 £4,290) for the work The trustees consider that this payment was in the interests of the Field Studies Council, and that the payment is justifiable and has been tested favourably against market conditions In addition payments were made to two other trustees totalling £6,046 (2011 £5,477) for specialist biological or geographical expertise
No trustee received remuneration in respect of their services as a trustee

8 Staff Costs

	This Year Total £	Last Year Total £
Wages and Salaries	6,734,687	6,631,635
Social Security costs	447,571	445,311
Pension costs	512,551	503,476
	7,694,809	**7,580,422**
Disclosed within		
Activities for generating funds	-	222
Cost of charitable activities direct costs	6,455,117	6,367,745
Cost of charitable activities support costs	1,169,930	1 040 638
Cost of restricted funds	69,762	171,817
	7,694,809	**7,580,422**

The number of employees whose emoluments for the year fell within the following categories was as follows		
£60,001-£70,000	4	4
£70,001 £80,000	2	-
£80 001-£90,000	1	1

Retirement benefit contributions were paid in the year in respect of the above employees totalling £57,743 (2011 £39,093)
In 2012 £52,618 was paid in respect of a defined benefit scheme and £5,125 in respect of a defined contribution scheme
In 2011 £34,710 was paid in respect of a defined benefit scheme and £4,833 in respect of a defined contribution scheme

The average monthly number of employees during the period was made up as follows	2012	2011
Amersham Field Centre	5	5
Blencathra Centre	29	28
Brockhole LDNP Education Service	0	2
Castle Head Field Centre	30	33
Dale Fort Field Centre	19	19
Derrygonnelly Field Centre	7	7
Epping Forest Field Centre	14	16
Flatford Mill Field Centre	38	40
Juniper Hall Field Centre	26	25
Kindrogan Field Centre	14	14
London Field Centre	6	5
Malham Tarn Field Centre	21	22
Margam Park Education Service	29	28
Nettlecombe Court The Leonard Wills Field Centre	28	29
Orielton Field Centre	21	21
Preston Montford Field Centre	30	34
Rhyd-y-Creuau, The Drapers Field Centre	25	25
Slapton Ley Field Centre	32	29
Head Office	32	27
Publications Unit	7	6
Projects	2	8
	415	**423**
The full time equivalent number of employees at 31st December by function		
Teaching staff	136	141
Domestic and administration staff	170	173
	306	**314**

The difference between the average number of employees and the full time equivalent number is explained by the number of part time staff who make up approximately one-third of the total head count

8b Pensions

			This Year	Last Year
			£	£
Regular contributions in the year				
Defined benefit scheme	14 1% of salary	111 staff (2011 101 staff)	395,440	384,658
Defined contribution scheme	5-10% of salary	71 staff (2011 66 staff)	117,110	107,047

9 Excess of Income over Expenditure

				This Year		Last Year
			£	£	£	£
This is stated after charging						
Depreciation of Tangible Fixed Assets						
-owned by the company				523,865		513,984
Operating lease rentals						
-land and buildings				179,976		201,015
-plant and machinery				6,352		9,377
Auditors' Remuneration and Expenses				23,598		23,094
and after crediting	General	Designated	Restricted			
Investment Income	£	£	£			
Income from investments	20,408	15,685	-	36,093	35,644	
Bank Interest received	35,660	-	54	35,714	38,960	
Other Interest received	1,066	352	200	1,618	335	
Short term interest received	6	-	-	6	73,431 209	75,148
	57,140	16,037	254	73,431		
Rental Income				227,442		224,780

10 Tangible Fixed Assets

	Freehold Property	Leasehold Property	Scientific Equipment	Furniture& Equipment	Vehicles & Boats	Totals
a **Cost**	£	£	£	£	£	£
At 31 December 2011	7,767,158	3,255,946	417,282	888,653	967,079	13,296,118
Additions	511,798	300,169	16,479	86,803	111,147	1,026,396
Disposals	-	-	-	(1,489)	(21,414)	(22,903)
At 31 December 2012	8,278,956	3,556,115	433,761	973,967	1,056,812	14,299,611
b **Depreciation**						
At 31 December 2011	1,668,445	1,258,975	316,368	672,227	735,024	4,651,039
Provided in the year	160,635	136,733	47,796	64,383	114,318	523,865
Adjustment for disposals	-	-	-	(1,121)	(21,180)	(22,301)
At 31 December 2012	1,829,080	1,395,708	364,164	735,489	828,162	5,152,603
c **Net Book Value**						
At 31 December 2011	6,098,713	1,996,971	100,914	216,426	232,055	8,645,079
At 31 December 2012	**6,449,876**	**2,160,407**	**69,597**	**238,478**	**228,650**	**9,147,008**

d **Valuation**

On 31st March 2011 all major properties freehold, leasehold and those held under short term lease were valued by Bruton Knowles, a firm of Chartered Surveyors Properties were valued in existing use defined as ' the estimated amount for which a property should exchange on the date of valuation between a willing buyer and a willing seller in an arm's length transaction after proper marketing wherein the parties had acted knowledgeably, prudently and without compulsion, assuming the buyer is granted vacant posession of all parts of the property required by the business, and disregarding potential alternative uses and other characteristics of the property that would cause its Market Value to differ from that needed to replace the remaining service potential at least cost'

The following table compares the net book value of buildings included above as at 31st December 2011 with the valuation as at 31 March 2011 The valuations assume that the nature of the properties did not change significantly between March and December 2011, although there is one exception where at Flatford some £750k of money was spent between March and December 2011

	Net Book Value 31-Dec-11	Valuation 31-Mar-11	Net Book Value 31-Dec-12
Freehold Properties	6,098,713	7,070,000	6,449,876
Leasehold Properties	1,996,971	1,515,000	2,160,407
Short Term leaseholds	-	160,002	-
	8,095,684	8,745,002	8,610,283

11 Investments

	Cost	Additions	Market Value at 31-Dec-11	Unrealised Gain/(Loss)	Market Value at 31-Dec-12
	£	£	£	£	£
Unrestricted Fund					
5,185 M&G Charifund Accumulation Units	10,000	-	642,778	103,768	746,546
150,015 Barclays Growthbuilder Units	150,000	-	158,716	25,982	184,698
150,015 Barclays Fixed Rate Growth Plan Units	150,000	-	158,386	16,172	174,558
	310,000	**-**	**959,880**	**145,922**	**1,105,802**
Designated Fund					
4,106 M&G Charifund Income Units	6,000	-	44,759	4,506	49,265
CCLA Charities Official Investment Fund income units	270,000	66,346	269,577	3,141	339,064
CCLA Charities Official Investment Fund accumulation units	180,000	44,230	196,276	14,588	255,094
2 ordinary shares in FSC Consultancy Services Limited*	2	-	2	-	2
	456,002	**110,576**	**510,614**	**22,235**	**643,425**
Restricted Fund					
16,430 Barclays L&G Capital units	**5,000**	**-**	**34,834**	**5,849**	**40,683**
Total	**771,002**	**110,576**	**1,505,328**	**174,006**	**1,789,910**

Income during the year was £36,093 (2011 £35,645)

* Investment in wholly owned dormant subsidiary company, not consolidated as not material

12 Stocks and Work in Progress

	This year	Last year
	£	£
Food, fuel and other consumables	62,562	65,076
Work in progress	12,414	-
Publications and other goods for resale	137,577	124,604
	212,553	**189,680**

13 Debtors

	This year	Last year
	£	£
Trade debtors	467,888	609,021
Other debtors	54,620	18,341
Loans to employees- *due within one year*	2,769	1,678
Prepayments	138,266	145,031
Accrued Income	53,980	73,229
	717,523	**847,300**

14 Cash at Bank and in Hand

	This year	Last year
	£	£
Money market deposits	2,250,000	2,250,000
Interest earning on call account	1,248,513	961,606
Deposit Account	71,521	55,283
Giro Account	3,358	3,337
Flatford Mill Campaign account	18,709	288,075
Cash and other bank accounts	399,278	394,835
	3,991,379	**3,953,136**

15 Creditors *amounts falling due within one year*

	This year	Last year
	£	£
Trade Creditors	229,087	200,941
Taxation and Social Security	127,376	124,934
Other Creditors	264,506	289,433
Accrued Expenditure	160,333	196,346
Deferred Income	1,044,396	1,137,499
	1,825,698	**1,949,153**

16 Funds

	Tangible Fixed Assets	Investments	Net Current Assets	This year	Change	Last year
	£	£	£	£	£	£
Unrestricted Funds						
General Fund		359,256	372,748	732 004	192 749	539 255
Contingencies Fund		746,546	98,300	844 846	103 768	741 078
		1,105,802	471,048	1,576,850	296,517	1,280 333
Designated Funds						
Capital Fund	9 147 008	2	674,046	9 821 056	501 930	9,319 126
Development Fund			1 249 454	1 249 454	329 644	919 810
Bursary Fund		594,158	38,546	632 704	22 011	610 693
Epping Forest Fund		49 265	-	49 265	4,506	44 759
Research/Study Fund			20,000	20 000	-	20 000
Nettlecombe Court Fund			7 000	7 000	-	7,000
	9,147,008	643,425	1,989,046	11,779,479	858 091	10,921,388
Restricted Funds						
Malham Tarn Fund			338,150	338 150	(14 757)	352,907
Dale Fort Fund			110 166	110 166	(2,562)	112 728
Big Lottery Eco Challenge					(1,500)	1 500
Big Lottery Opal Project	-		14,373	14,373	(4 518)	18,891
Big Lottery Vision North Wales			5 847	5 847	1 228	4 619
Big Lottery Vision North West	-		3 750	3 750	3 750	
Big Lottery Vision South West			(10,186)	(10 186)	2,684	(12,870)
Big Lottery Awards for All Amersham			-		(2 371)	2 371
Big Lottery Awards for All Northern Ireland			10,146	10 146	9 734	412
Host Boroughs Schools Project			14 405	14 405	(4 310)	18 715
City Bridge Trust Learning for Biodiversity			20 031	20 031	(8 629)	28 660
Rural Carbon Challenge Fund			(41 373)	(41 373)	(41 373)	-
Defra Biological Recording			22,111	22,111	22 111	-
Heritage Lottery Fund Invertebrate Challenge			(11,039)	(11 039)	(10 911)	(128)
Juniper Hall Fund		40 683		40 683	5 849	34 834
Flatford Mill Campaign Fund			19 864	19 864	(268 918)	288 782
Flatford Mill Natural History Bursary			3 030	3 030	1 034	1 996
Castlefield and Haydon Abbey Project			4 107	4,107	(3 120)	7 227
NIEA Community Challenge			645	645	645	-
Young Darwin			4 680	4 680	4 680	-
Growing Green Mentors			9 947	9,947	9 947	-
Tomorrow's Biodiversity			(255)	(255)	(255)	-
Kids Fund			(19 038)	(19 038)	4,219	(23 257)
Centre Support Funds			129 732	129 732	(13 890)	143 622
Oakley Fund		-	6 267	6 267	(1,806)	8 073
Thornton Bursary			303	303	(264)	567
	0	40 683	635 663	676 346	(313,303)	989 649
TOTAL	9,147,008	1,789 910	3,095 757	14,032,675	841,305	13,191 370

17 Movements on Reserves

	Balance 31 Dec 11	Incoming Resources	Resources Expended	Transfers	Gains on Investments	Total Movement	Balance 31 Dec-12
Unrestricted Funds	£	£	£	£	£	£	£
General Fund	539 255	14,286,947	(13 743 603)	(392 749)	42 154	192,749	732 004
Contingencies Fund	741 078		-		103 768	103 768	844,846
	1 280 333	14,286 947	(13 743 603)	(392 749)	145,922	296 517	1 576 850
Designated Funds							
Capital Fund	9 319,126			501 930	-	501,930	9 821,056
Development Fund	919 810			329,644	-	329 644	1 249 454
Bursary Fund	610 693	16,552	(12,270)		17 729	22 011	632,704
Epping Forest Fund	44 759				4 506	4,506	49 265
Research/Study Fund	20,000				-		20 000
Nettlecombe Court Fund	7 000				-		7,000
	10 921 388	16 552	(12 270)	831,574	22 235	858 091	11,779,479
Restricted Funds							
Malham Tarn Fund	352,907			(14 757)	-	(14 757)	338 150
Dale Fort Fund	112 728			(2 562)	-	(2 562)	110,166
Big Lottery Eco Challenge	1 500		(1,500)	-	-	(1 500)	
Big Lottery Opal Project	18 891	63,303	(39 590)	(28 231)		(4 518)	14 373
Big Lottery Vision North Wales	4 619	35 665	(13,282)	(21 155)		1 228	5,847
Big Lottery Vision North West		3 880	(130)	-	-	3 750	3 750
Big Lottery Vision South West	(12 870)	35 682	(13 380)	(19 618)		2 684	(10 186)
Big Lottery Awards for Northern Ireland	412	9,734		-		9 734	10 146
Big Lottery Awards for All Amersham	2,371			(2 371)		(2,371)	0
Host Borough Schools Project	18 715		(12)	(4 298)		(4 310)	14,405
City Bridge Trust Learning for Biodiversity	28 660	24,500	(3 129)	(30 000)		(8 629)	20 031
Rural Carbon Challenge Fund		-	(41 373)			(41 373)	(41 373)
Defra Biological Recording		22,328	(217)			22 111	22 111
Heritage Lottery Fd Invertebrate Challenge	(128)	70 826	(67 058)	(14 679)		(10 911)	(11 039)
Juniper Hall Fund	34 834				5 849	5 849	40 683
Flatford Mill Campaign Fund	288 782	6 105	(23)	(275 000)		(268 918)	19 864
Flatford Mill Natural History Bursary	1 996	1,500		(466)		1 034	3,030
Castlefield and Haydon Abbey Project	7 227	-	(700)	(2,420)		(3 120)	4 107
NIEA Community Challenge		4 918	(1,777)	(2 496)		645	645
Young Darwin Scholarship		8 489	(59)	(3 750)		4 680	4 680
Growing Green Mentors		10 000	(53)			9 947	9 947
Tomorrow's Biodiversity			(255)			(255)	(255)
Kids Fund	(23 257)	22 629	(1,388)	(17 022)		4,219	(19 038)
Centre Support Funds	143 622	9 809	(23 699)			(13 890)	129 732
Oakley Fund	8 073		(1 806)		-	(1,806)	6,267
Thornton Bursary	567		(264)		-	(264)	303
	989 649	329,368	(209 695)	(438,825)	5 849	(313,303)	676,346
Total Movements on Funds in the Year	13,191,370	14,632,867	(13 965,568)	0	174 006	841,305	14 032,675

The transfer between the unrestricted capital fund and the designated development fund is equivalent to the change in net book value of the fixed assets, and represents total additions, less disposals less depreciation during the year

18 Nature and Purpose of Funds

Unrestricted funds
General Fund represents the operational income and expenditure
Contingencies fund is represented by the value of the major part of investments

Designated funds
These are funds designated or earmarked by the Executive Committee for such purposes as the Committee deems appropriate
Capital fund is represented by the value of tangible fixed assets together with the shareholding in the subsidiary
Development fund is used for the major capital development projects and is credited each year with any surplus of income and expenditure not otherwise restricted
Bursary Fund is designated and used to support disadvantaged children who might find it difficult to come on outdoor classroom courses because of financial circumstance The fund is aimed at individuals
Epping Forest Fund is represented by specific investment and is held for income
Research/Study Fund is held for purposes of promoting further study and research
Nettlecombe Court Fund is held for particular maintenance works at the centre

Restricted Funds
These funds which arise from grants and donations given for purposes specified by the donor and which must be used for those purposes
Malham Tarn Fund is the total of donation and grants received toward the cost of the redevelopment of the High Stables building at Malham Tarn Field Centre It is being written back to the Development fund over the remaining period of the lease (to 2035)
Dale Fort Fund represents a grant received from National Assembly of Wales towards cost of redevelopment at Dale Fort It is being written back to the Development fund over the estimated useful life of 50 years
Big Lottery Eco Challenge was a three year project funded through the Changing Spaces programme, Eco Challenge gives 11-14 year olds from some of the lowest performing education authorities in England the opportunity to develop their understanding of the environment through a residential course at an FSC centre followed by support to work on green spaces in their local community
Big Lottery Opal is a 5 year project called Open Air Laboratories which is a network encouraging people to get back in touch with nature by enabling them to explore and study their local environment FSC are producing the education packs for the project
Big Lottery Vision North Wales is a three year programme working with visually impaired 8-16 year olds from North Wales providing environmental exploration and adventure
Big Lottery Vision North West is a one year project working in Northwest England with visually impaired young people aged 14-17 Three activity weekends will be run in the first half of 2013
Big Lottery Vision South West is based in Somerset and works with visually impaired 8-16 year olds to provide experience of the natural environment through a residential field course and then in the local community
Big Lottery Awards for All Northern Ireland is used for refurbishment of interior decor at Derrygonelly
Big Lottery Fund Awards for All Amersham is a new fund which is used towards the provision of after school clubs in primary schools in High Wycombe
Host Boroughs Secondary Schools Project A project funded by Natural England aiming to work with schools in the Olympic Host Boroughs linking them to local greenspace and educational use thereof
City Bridge Trust Learning for Biodiversity is a grant for use with 6 primary schools in economically deprived areas of the London Boroughs of Newham, Redbridge and Waltham Forest
DEFRA Rural Carbon Challenge Fund This project aims to reduce the carbon footprint of Blencathra Field Centre by about 80% through the provision of a number of renewable energy sources in place of fossil fuel methods
DEFRA Biological Recording This is a one year training programme in prescribed taxonomic areas It focuses particularly on the most difficult and uncharismatic species groups
Heritage Lottery Fund (HLF) Invertebrate Challenge is a three year project - in some ways a successor to Biodiversity training and it will train volunteers in identification and recording of invertebrate species
Juniper Hall Fund is held to produce income for the support of the FSC's activities at Juniper Hall Field Centre
Flatford Mill Campaign Fund is held to raise monies to provide additional facilities at Flatford Mill Field Centre
Flatford Mill Natural History Bursary is to provide bursaries to assist young adults to attend natural history courses at Flatford Mill
Castlefield and Haydon Abbey Project allows children from two schools in Buckinghamshire to attend Amersham Field centre to develop their environmental education Funding for five years has been made possible by a legacy
Northern Ireland Economic Area Community Challenge This is a fund to support outdoor learning and ensures environmental understanding can be rooted in the local community
Young Darwin This project encourages and supports young people who have a real interest in the natural world and seeks to develop the next generation of 'Charles Darwins'
Growing Green Mentors This project trains a number of youngsters from Blackpool in leadership and mentoring They then help lead primary age youngsters in developing environmental understanding both at FSC Castle Head and in Blackpool
Tomorrow's Biodiversity is a new strategic five year research and training project The first couple of years will involve research into indicator species of climate change The following three years will encompass taxonomic recording and training
Kids Fund provides funding to enable groups of disadvantaged young people to attend courses who otherwise could not, either because of disability or inability to afford the fees The fund is credited with a proportion of membership fees
Centre Support Funds are held to raise monies to support or provide additional facilities at certain Field Centres- currently those at Flatford Mill, Juniper Hall, Kindrogan, Malham Tarn, Nettlecombe,Preston Montford, Rhyd-y-Creuau and Slapton
Oakley Fund is to provide funding for research and other initiatives supporting outdoor learning
Thornton Bursary Fund is to provide bursaries to assist disadvantaged individuals in the study of ornithology at Malham Tarn Field Centre

18b Transfers between Funds

		General Funds £	Designated Funds £	Restricted Funds £
i	Appropriate 2011 Surplus	(539,255)	539,255	-
ii	To finance attendance of courses			
	Young Darwin Scholarship	3,750	-	(3,750)
iii	To finance course attendance for Visually Impaired children			
	Big Lottery Vision South West	19,618	-	(19,618)
	Big Lottery Vision North West	21,155	-	(21,155)
iv	To finance course attendance for disadvantaged groups			
	Kids Fund	17,022	-	(17,022)
	Flatford Mill Natural History Bursary	466	-	(466)
	Castlefield Haydon Abbey Legacy	2,420	-	(2 420)
	NIEA Community Challenge	2,496	-	(2,496)
	Amersham After School Clubs	2,371	-	(2,371)
	Host Schools Olympic Boroughs Greenspace	4,298	-	(4,298)
v	To provide adminstrative resources to projects			
	Big Lottery Opal project	28,231	-	(28,231)
	Heritage Lottery Invertebrate Challenge	14 679	-	(14,679)
	City Bridge Trust Learning for Biodiversity	30,000	-	(30,000)
vi	Write back of restricted fund grants to development fund over specific term			
	Malham Tarn fund to 2035	-	14,757	(14,757)
	Dale Fort fund to 2055	-	2,562	(2,562)
vii	To recognise transfer of resources between specific funds			
	Flatford Mill Campaign Account to Development fund	-	275 000	(275,000)
		(392,749)	831,574	(438 825)

18c Analysis of net assets between funds

	General Funds £	Designated Funds £	Restricted Funds £	TOTAL £
Fixed Assets				
Tangible Assets	-	9,147,008	-	9,147,008
Investments	1,105,800	643,427	40,683	1,789,910
Current Assets				
Stock and Work in Progress	212,553	-	-	212 553
Debtors	717 523	-	-	717,523
Cash	1 366 672	1,989,044	635,663	3,991,379
Creditors amounts due within one year	(1,825,698)	-	-	(1,825,698)
				0
Total Net Assets	1,576,850	11,779,479	676 346	14,032,675

19 Analysis of changes in net debt

	Last year £	Cash Flow £	Exchange Movement £	This year £
Cash at Bank and in hand	3,953,136	58,094	(19 851)	3,991,379
Net Funds	3,953,136	58 094	(19,851)	3,991,379

20 Contingent Liabilities

Under its membership of ABTOT (The Association of Bonded Travel Organisers Trust), the FSC is noted as the Travel Organiser in a bond dated 4 September 2012 between Travel & General Insurance Company plc as Obligor and ABTOT The insurance company would pay the amount of the bond if ABTOT were to have reasonable grounds for believing that the Travel Organiser were unable to carry out its obligations to its customers

21 Capital Commitments

Capital Commitments not otherwise provided for in the accounts amounted to

	This year	Last year
	£	£
Contracted for	304,424	147,945
Authorised but not contracted for	1,076,789	773,011

22 Operating Lease commitments

The Council has annual commitments under non-cancellable operating leases expiring

	This year	Last year
	£	£
Within one year		
-Land and Buildings	60,468	42,800
-Other operating leases	1,599	407
Between one and two years		
-Land and Buildings	-	-
-Other operating leases	4,569	1,744
Between two and five years		
-Land and Buildings	-	27,320
-Other operating leases	-	4,766
More than five years		
-Land and Buildings	96,605	94,024
-Other operating leases	-	-

FSC Learning Locations

Amersham Field Centre
Amersham Sub-Station
Mop End, Amersham
Buckinghamshire HP7 0QR
Telephone 01494 721054
Head of Centre Jackie Rham

Blencathra Field Centre
Threlkeld, Keswick
Cumbria CA12 4SG
Telephone 01768 779601
Head of Centre Tim Foster

Castle Head Field Centre
Grange-over-Sands
Cumbria LA11 6QT
Telephone 0845 330 7364
Head of Centre Paul Bond

Dale Fort Field Centre
Haverfordwest
Pembrokeshire SA62 3RD
Telephone 0845 330 7365
Head of Centres Chris Millican

Derrygonelly Field Centre
Derrygonelly
Co Fermanagh BT93 6HW
Telephone 028 686 41673
Head of Centre Noel Elliott

Epping Forest Field Centre
High Beach, Loughton
Essex IG10 4AF
Telephone 0208 502 8500
Head of Centre Steve Bunce

Flatford Mill Field Centre
East Bergholt
Suffolk CO7 6UL
Telephone 0845 330 7368
Head of Centre John Blair

Juniper Hall Field Centre
Mickleham, Dorking
Surrey RH5 6DA
Telephone 0845 458 3507
Head of Centre Clive Bromhall

Kindrogan Field Centre
Enochdhu, Blairgowrie
Perthshire PH10 7PG
Telephone 01250 870150
Head of Centre Martyn Jamieson

London
5th Floor, 44 The Broadway
Stratford London E15 1XH
Telephone 020 3130 0469
Head of Centre Helen Robertson

Malham Tarn Field Centre
Settle
North Yorkshire BD24 9PU
Telephone 01729 830331
Head of Centre Mike Cawthorn

Margam Park Discovery Centre
Margam Park
Port Talbot SA13 2UA
Telephone 01639 895636
Head of Centre Simon Ward

Nettlecombe Court
The Leonard Wills Field Centre
Williton,Taunton
Somerset TA4 4HT
Telephone 01984 640320
Head of Centre Nick Lapthorn

Orielton Field Centre
Pembroke
Pembrokeshire SA71 5EZ
Telephone 0845 330 7372
Head of Centres Chris Millican

Preston Montford Field Centre
Montford Bridge, Shrewsbury
Shropshire SY4 1DX
Telephone 0845 330 7378
Head of Centre Adrian Pickles

Rhyd-y-Creuau
The Drapers' Field Centre
Betws-y-Coed Conwy LL24 0HB
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Head of Centre Daniel Moncrieff

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